

Private Circulation Only

XIDAS

BULLETIN

A Quarterly E News Report

Vol- III Issue- 2 July-September 2023


Contents

XIDAS

- Management Insights
- Staff Corner
- Celebrations

XIDAS –Development Action

- Research Projects
- Trainings and Development Activities



*The Light
that Shows
the Way
the Truth,
Gives Life
and
Removes Darkness*

Advisor's

- ☞ Dr. Fr. Dharam Kishore Lakra, SJ
- ☞ Dr. Fr. Fulchand Kujur, SJ
- ☞ Fr. Stanislaus Tirkey, SJ

Editorial Team

- ☞ Asst. Prof. Kamna Michael
- ☞ Asst. Prof. Cecil Anthony

Technical Assistance

- ☞ Mr. Radha Mohan Upadhyay

XIDAS

Eminent Personality Visit



Shree. Ashok Rohani Ji
M.L.A, Jabalpur



Shri Sudhir K. Shrivastava,
General Manager HR/Admin,
Narmada Gelatine Ltd.,



Dr. P. R. Chandra,
Principal
Nachiketa College, Jabalpur,



Dr. Mrs. Veena Bajpai,
Principal
Ranjhi Women's College in Jabalpur



Mrs Rimjhim M Mohanty
XIDAS MBA-RM
Batch 2002-2004 Alumni
Online Connect



Md. Sohel
PGDM-RM
Batch 2015 - 17

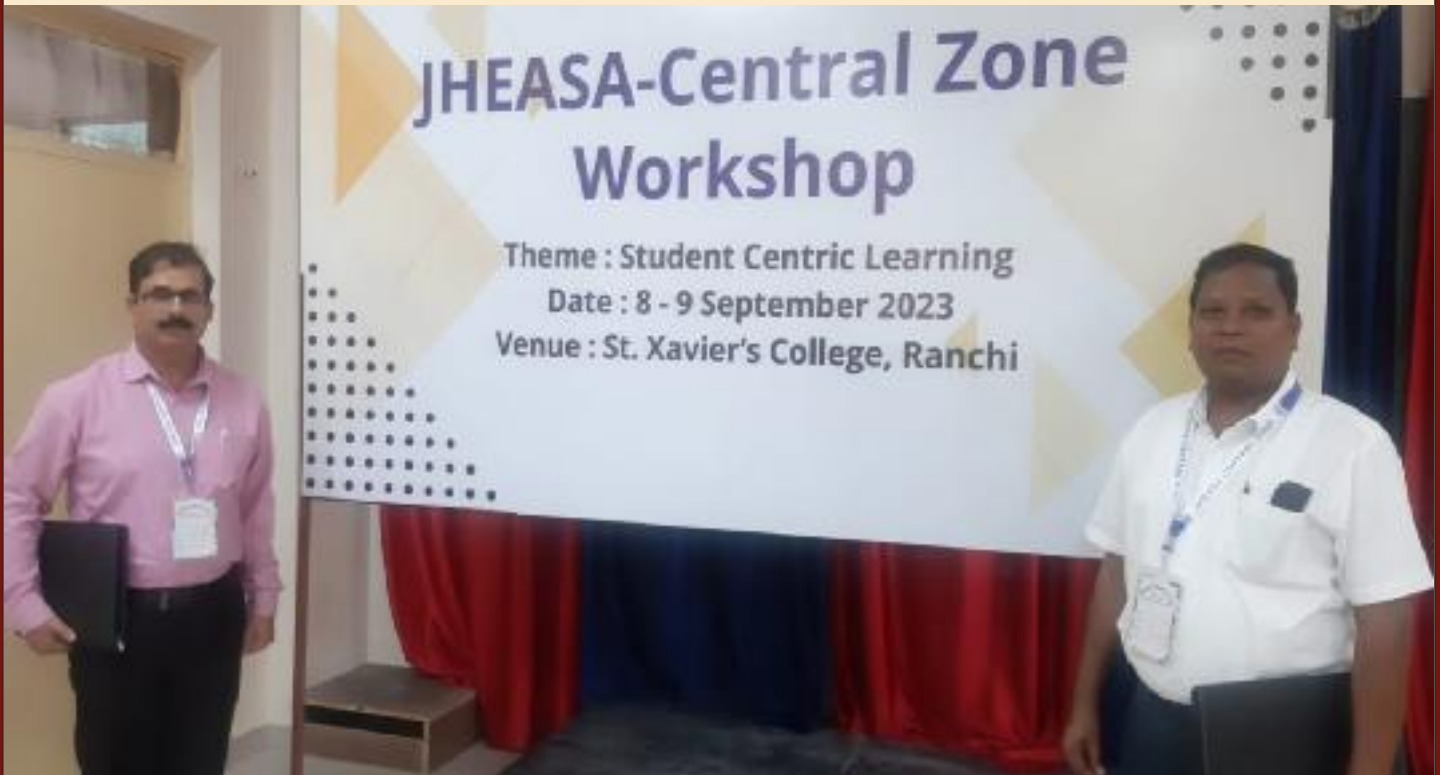


Mr. Nitesh Kishore
PGDM
Batch 2015 - 17

JHEASA Workshop

On September 8–9, 2023, St. Xavier's College, Ranchi hosted the Jesuit Higher Education Association of South Asia (JHEASA) Central Zone Workshop on the theme of Students Centric Learning, Dr. Fr. Dharam Kishore Lakra SJ, Director, XIDAS Jabalpur, and Dr. Jogendra Pathak, HOD Rural Management, attended.

The participants talked about a wide range of subjects, such as student support, pedagogy, assessment, and curriculum design.



Awareness Program on Vasudhaiva Kutumbakam!G-20

Asst. Prof. Cecil Anthony, Dr. Namrata V. Jasrotia and **Asst. Prof. Kamna Michael** Coordinated, Planned and organized an Awareness Program on G20 Event –A Slogan Writing and Painting Competitions was held in St. Aloysius S.S. School, Jabalpur on 3rd July 2023 and St. Josephs Convent Sadar, Jabalpur on 5th July 2023 . The event was very fruitful.



External Resource Person & Special Input Session

Asst. Prof. Cecil Anthony, Dr. Namrata V. Jasrotia and Asst. Prof. Kamna Michael delivered a special input session on “Career Counseling: A Path towards Employability “in St. Aloysius School Jabalpur on 3rd July 2023.



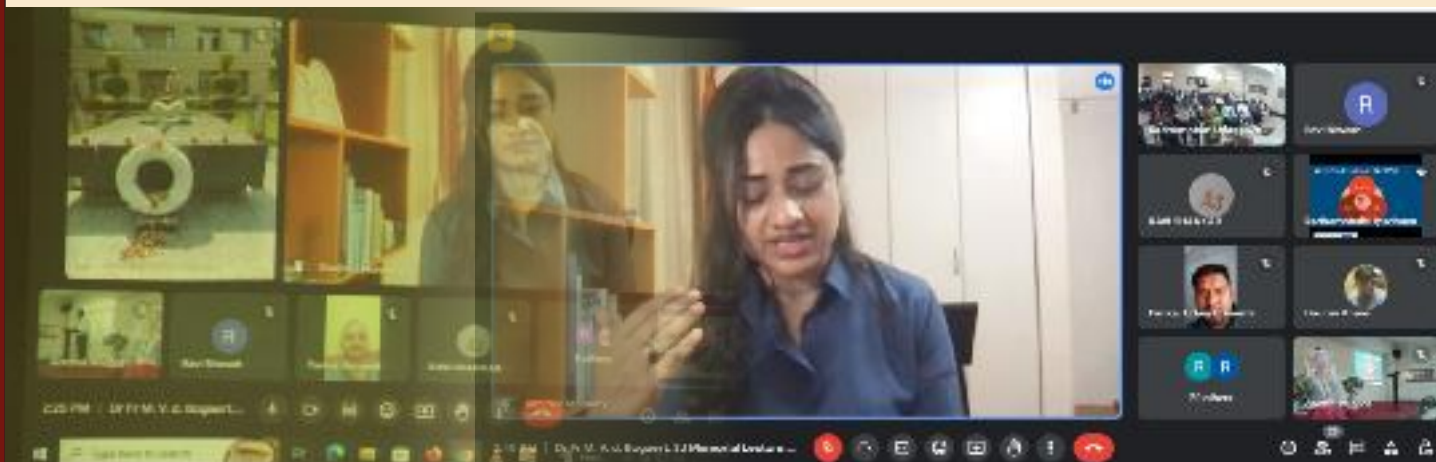
Faculty Achievements

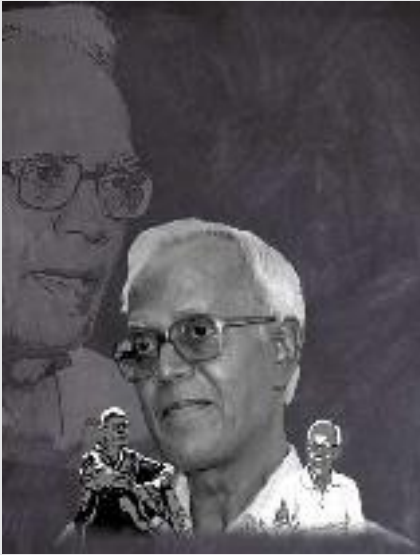
Cecil Anthony, Dean Academics and **Dr. Mrs. Namrata Vasudeo Jasrotia** attended online workshop on “Designing and Implementing an Effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institutions”, which was organized by Xavier Board of Higher Education in India on 02nd August 2023 at 3.00 pm

Fr. Mvd. Bogaert Memorial Lecture

Late. Fr. Mvd. Bogaert Memorial Lecture was conducted in XIDAS” on 31, August Thursday 2023 on the topic: “Illuminate to Enlighten the Xavierian's – Your Learning, Experiences and Take Away from Value Driven Leadership of Late Fr. Mvd. Bogaert. The occasion was organized by Principal XIMJ, Dr. Namrata V. Jasrotia.

Mrs Rimjhim M Mohanty XIDAS MBA-RM Batch 2002-2004, Alumni was invited as the Chief Guest and Key Note Speaker for the session. Her insightful deliberation and experience of working in Japan enlightened and enriched XIDAS Faculty, Staff and Students. Dr. Namrata V. Jasrotia, Principal XIMJ, coordinated the event.





Father Stan Swamy SJ

Father Stan Swamy SJ, a tribal rights activist from Jharkhand who departed for his heavenly abode on July 5, 2021, was paid homage at the memorial service in XIDAS Jabalpur.

Network, Meetings and Collaboration

- The Sustainable Development Initiatives Association, Madhya Pradesh (SDIA-MP) organised a two-day General Body (GB) meeting at the Samdariya Hotel in Jabalpur in an effort to encourage sustainable development practices and cultivate cooperation among non-governmental organisations (NGOs) in Madhya Pradesh. The summit was held on July 17 and 18, 2023, and 17 notable NGOs from the area were present. Dr. Jogendra Pathak and Mr. Pushpendra Tiwari from the Rural Management Department participated for the same.
- Asst. Prof. Cecil Anthony, Dr. Jogendra Pathak and Asst. Prof. Kamna Michael collaborated for Live Study, Exposures, Practical learning and experiential learning by visiting NGOs, Organizations, and Industries for enhancing live learning skill in for every Trimester.
- Together with the Deloitte team, Dr. Namrata Vasudeo Jasrotia, Uma C. Saha, Jogendra Pathak, and Namrata Williams submitted a project proposal titled "Evaluation of Capacity Building and Human Resource Development Scheme of CSIR." On August 19, 2023, both teams convened virtually to discuss project details. On August 21, 2023, the proposal was ultimately presented online to NITI AYOOG.



XIDAS-TFRI MOU

An MOU was signed on August 1, 2023, between the Madhya Pradesh-based Xavier Institute of Development Action and Studies. Tropical Forest Research Institute (TFRI) and XIDAS, Jabalpur, Madhya Pradesh. The Memorandum of Understanding was signed by the directors of the two institutes, Dr. Dharam Kishore Lakra of XIDAS and Dr. Nitin Kulkarni of TFRI. To the faculty, scientists, and researchers, Dr. Mrs. Namrata Vasudeo Jasrotia presented the XIDAS profile and Mrs. Neelu Singh the TFRI profile.

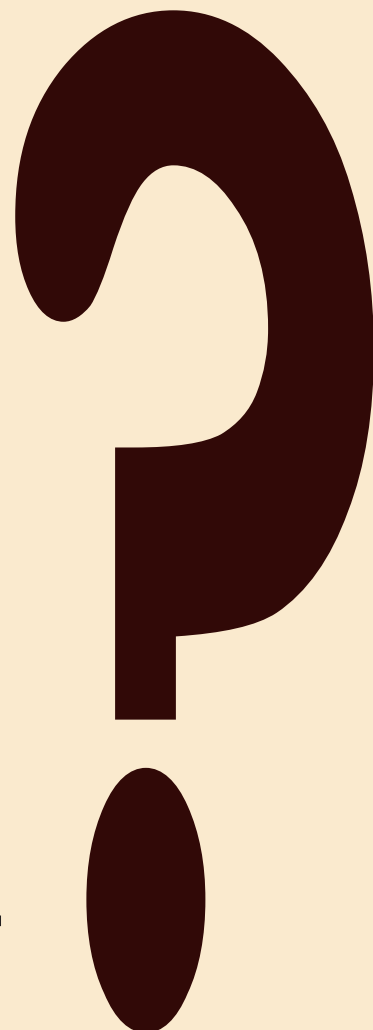


Management Insight

An Insight: Analysis to Implementation

- Why am I here?
- What is my purpose?
- Am, I focusing on myself or on others?
- Do you believe that an employee is engaged with work or.....
- Do you think he/she will be productive?
- What will be the environmental factors created around him?
- As an employee/ student how do you perceive?

What is your call



Events and Celebration

Staff Felicitation by Shree Ashok Rohani Ji M.L.A, Jabalpur



Yoga Day

XIDAS celebrated Yoga Day on June 21, 2023, The yoga instructor Mr. Pushpendra Tiwari led an ensemble of staff members, faculty, support staff, and management in performing the asanas. After the breathing exercise, everyone felt incredibly energized and renewed.



15th August Celebration



Onam Celebration 29th August



TEACHERS' DAY 5th September



Fresher's Party



Football Match

St. Aloysious Ex. Students v/s XIDAS Students



Academic Activities PGDM & PGDM-RM

Cecil Anthony
Dean (Academics)

Mr. Lawrence Sequeira
Assistant-Registrar

Ms. Mitchelle Dias
Sr. Secretary

Commencement of Trimester IV

After two months of real-world work experience, for the students to build their resumes and take the first step towards a successful career during their internship programs. The students of PGDM 22-24 Batch commenced their classes from 1st August 2023.

Academic Inauguration

On August 21, the Chief Guest, Shri Sudhir K. Shrivastava, General Manager HR/Admin of Narmada Gelatine Ltd., and the Guest of Honour, Dr. P. R. Chandra, Principal of Nachiketa College, Jabalpur, Inaugurated the Academic Session for the Batch 2023-25.



**Shri Sudhir K.
Shrivastava**



**Dr. P. R.
Chandra**



**Dr. Fr. Dharam
K. Lakra, S.J.**

Release of Academic Handbook on 21st August, 2023 of Policies and Procedures 2023-2024



Students Orientation Program

The program for the induction of new students for Batch 2023–25 was held from August 22–September 1, 2023. The topics and discussions that were covered at the orientation are discussed below



Reflections from **Dr. Fr. Dharam Kishore Lakra SJ, Director XIDAS**; on the topic, Education Expectations & Outcome, Jesuit Education Perspectives, on Rules for Hostel Life and Leadership and Personality Development were shared by him.

Education Expectations and Outcomes; Jesuit Education Value in M.P. Province from **Fr. Stanislaus Tirkey SJ**, Administrator, was delivered to PGDM & PGDM – RM students.



Introducing the Training and Capacity Building Department and Finance Department by **Dr. Fr. Fulchandra Kujur, SJ** and Mr. **Amit Samson**.

The Dean, **Prof. Cecil Anthony**, the Registrar, **Mr. Lawrence Sequeira**, and the Secretary of the Dean's Office, **Ms. Michelle Dias**, have put together the Academic Handbook and Academic Calendar 2023–24 and briefed about the department.



XIMJ Principal **Dr. Namrata Vasudeo Jasrotia** enlightened the students on the scope and content of human values.

An Understanding of Holistic Development Research Projects and Report writing, covered by R&D Coordinator **Dr. Uma C. Saha**.



Overview of Anti-Ragging Procedures by **Dr. Jogendra Pathak** and Introduction to Placement Process and Summer Internship by **Dr. Namrata Williams** and **Prof. Anchal Mishra**. Senior Junior Student Interface by Student Activity Committee.

Introduction to XID Publication Department on Articles and Book reviews writing. Perceptions on Emotional Management Self Exploration and Self Confidence were highlighted by **Asst. Prof. Kamna Michael**, HoD XID Publications.

Workshop on Summer Internship Program

A well planned and structured SIP learning's session was organized by the Dean's Office and presented by the Summer Interns from August 22–September 1, 2023.



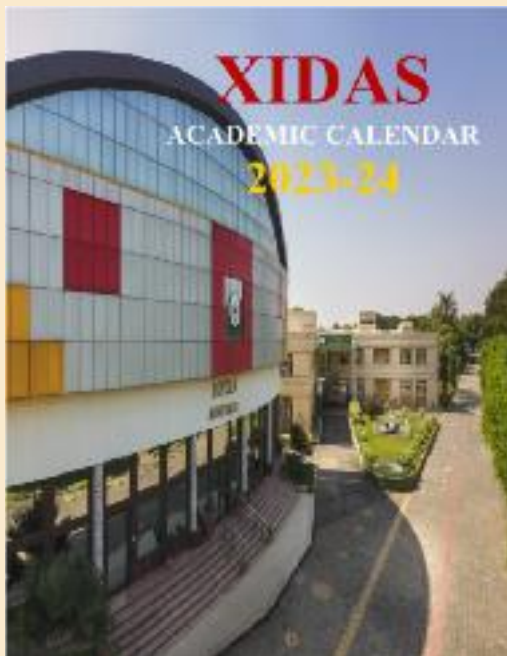
XID – FEST

The Student Fest, a full-day event involving both senior and junior students, took place on September 1st to wrap up the nine-day induction programme. Games, like treasure hunt, an advertisement slogan, risk management, and spontaneous reaction were organized. All of the young learners performed in front of the staff members with enthusiasm.



Release of Academic Calendar

The Academic Calendar was released via e-mail for the Academic Session 2023-2024 for PGDM & PGDM-RM batch 2022-24 and 2023-2025 on August 25th 2023.



Visiting Faculty & Special Input Session (Eminent Scholars and Industrialists)



Organized: “Beginner's Excel Function for Management Professional” dated August 05, 2023 (Saturday): Key-Note Speaker **Mr. Stephen Philip**, Head-DTS, XIDAS, Jabalpur.

Workshop on, “Start-up and Business: Challenges and Opportunities:

As a part of Institution's Innovation Council (IIC), XIDAS organized, the Workshop on, “Start-up and Business: Challenges and Opportunities: Experience Sharing” by our Alumni **Mr. Nitesh Kishore & Md. Sohail** (PGDM & PGDM-RM Batch 2015 - 17)” dated August 19, 2023.



Anti Ragging Week

According to the AICTE circular, Anti-Ragging Week was held from August 12 to August 18, 2023. On Saturday, August 12, the AICTE Anti-Ragging Committee and Squad held orientation. On Monday, August 14, there was an orientation for PGDM and PGDM-RM students. Competition for creating slogans, posters, essays, and advertisements held on August 16, 2023. On August 18, 2023, a movie presentation about anti-ragging activities was shown to PGDM and PGDM-RM students.



Seminar on Anti-Ragging

A seminar on anti-ragging was held. On August 17, 2023, the assembly was graced by Dr. Jogendra Pathak, the HoD of Rural Management.

Live Broadcast of Chandrayaan-3 Mission

Staff and Students participated in the Live Broadcast of Chandrayaan-3 Mission Landing on the Moon dated August 23, 2023 at XIDAS campus.



Class Representative for PGDM and PGDRM: 2023-24



Anjali Tirkey
Batch 2022-24



Rohit Kumar
Batch 2023-25

Titbits

- Result Declared: PGDM & PGDM-RM Trimester III (Batch 2022-24)
- 2023-24: Internal and External Exam were finalized for PGDM & PGDM-RM (Batch 2022-24 & 2023-25) [Trimester I–VI]
- The Academicians', Cecil Anthony, Dr. Jogendra Pathak, and Kamna Michael visited and finalized collaborations between NGOs, industries, and academic institutions for PGDM & PGDM-RM 2023–24 practical and experiential learning, as well as live study.
- 2nd Academic Council Meeting was held on August 14 , 2023 2023-24
- Academic Classes for PGDM & PGDM-RM Seniors started on 01st August 2023.

Placement Department

Dr. Namrata Williams
Coordinator, Placements

- The Placement Dept organized an orientation class for the students of PGDM and PGDM-RM, 2023-25 batch.
- The Committee finalized the members of the student placement committee PGDM and PGDM –RM 2022-2024.
- The training of the students for corporate readiness will start from October 2023.

The interviews scheduled for the month of October are:

- Ascension
- BFIL (IndusInd Bank)
- Drishtee Foundation

Student Placement Coordinator



Anjali Tirkey
PGDM
Batch 2022-24



Anish Xalxo
PGDM-RM
Batch 2022-24



Manoranjan Pathak
PGDM-RM
Batch 2022-24



Sawan Satyam
PGDM
Batch 2022-24

Human Resource Management

HR Team Members:

Asst. Prof. Kamna Michael

Asst. Prof. Cecil Anthony

Academic Work

- SIP Orientation was undertaken for the HR students by the respective faculties.
- Mentoring and SIP report writing was initiated for the students during SIP study.
- The perspective students guides of the department prepared the HR students for SIP Workshop (August 22 – 31, 2023) and report writing.
- A Specialization Orientation was conducted for the PGDM senior HR students.
 - The HR senior students were trained and prepared for the Research Paper Writing Presentation(HR) on Human Resource Analytics.

Network, Collaboration XIDAS/ PGDM & PGDM-RM and MBA:

- **Coco Cola, Parle G., WWF India-CIL, JDSSS, Jabalpur and Narmada Gelatin Factory Jabalpur**
 - Students Internship and Live Study
 - Industrial visits, Research Projects and
 - Training
- **Non-Academic Activities (Student Fest, etc); St. Aloysius College, SAIT. OFK College, Ranjhi Govt. College, SIRD, Nachiketa College and Mata Gujri College**
 - Competition like Painting, Singing etc.

Up Coming Event:

- Conference on Strategic Management towards Organizational Sustainability : Session –I October 28, 2023
- Conference on Strategic Management towards Organizational Sustainability : Session –II November 04, 2023
- Confluence on HR Analytics : Opportunities and Challenges November 07,2023



Xavier Institute of Management, Jabalpur
(An Educational Unit of XIDAS)
Masters of Business Administration (MBA)

Dr. Namrata V. Jasrotia, Principal

MBA Academic Report

To address the subject allocation for Semester I and III and how to make the internal exam marking pattern inclusive and thorough, a faculty meeting was conducted. Classes commenced from October 3 and the Semester I Orientation programme was conducted from September 25 to October 2, 2023.

Summer Internship Program

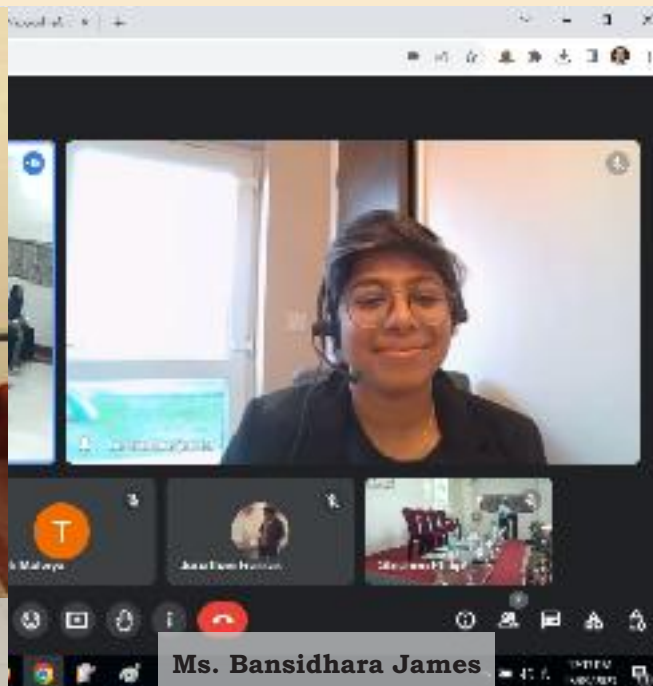
The summer internship programme for students in Batch 2022–2024 will last for four to six weeks, after which the sessions for that batch will begin on November 20, 2023.

Inauguration for the MBA batch 2023-25

On September 25, 2023, Dr. Mrs. Veena Bajpai, Principal of Ranjhi Women's College in Jabalpur, integrated the MBA batch 2023–25. Ms. Bansidhara James, Training Officer - SEAB & Ministries at Cambridge University Press & Assessment and an XIDAS PGDM -RM Alumni from batch 2013-2015, was the Guest of Honor and the keynote speaker.



Dr. Namrata V. Jasrotia



Ms. Bansidhara James



Dr. Mrs. Veena Bajpai



National Innovation Policy

The Faculty and Staff of XIMJ were educated about the National Innovation Policy and the Objectives of the Institute Innovation Cell by Mr. Abhishek Ranjan Kumar, the Innovation Officer and IIC Zonal Coordinator from the AICTE, Ministry of Education Innovation Cell, Government of India, during his visit on September 8, 2023. He informed the participants that the purpose of the Institution's Innovation Council (IIC) programme is to systematically promote the innovation culture and start-up ecosystem in educational institutions. This initiative is being carried out by the Ministry of Education (MoE) through its Innovation Cell (MIC) in partnership with AICTE for Higher Educational Institutions (HEIs).



During the discussion were Dr. Mrs. Namrata Vasudeo Jasrotia, Principal of the MBA Department, Dr. Fr. Fulchand Kujur, Fr. Stany Tirkey, Mr. Samson Amit Francis, Mrs. Jyoti Ali, Mrs. Swati Mania, Mr. Radhemohan, and Ms. Vandana Sen. The delegation was greeted by Assistant Director Dr. Fr. Fulchand Kujur and the vote of gratitude was proposed by Administrator Fr. Stany Tirkey.

Directorate of Technical Education (DTE)

The name of Xavier Institute of Management, Jabalpur (XIMJ) was added on the Online Portal **of Directorate of Technical Education (DTE) on July 4, 2023 for Online Counseling**. The first round of admission process started on June 30, 2023 and continued till September 15, 2023. Several rounds of counseling have been conducted and the admissions have progressed.

"Anti-Ragging Week" from August 12 - 18 August 2023

As per AICTE Circular dated 13th July 2023 the Staff and Students of Institutes were advised to conduct activities in the **"Anti-Ragging Week" from August 12 - 18 August 2023** for increasing awareness against Anti-Ragging. The XIMJ Anti ragging committee members had a meeting on August 12, 2023 and the following activities were planned. The activities for the same are as follows,

Session 1 August 14, 2023

On Day 1 there was an Orientation Session on Anti ragging and why it should be avoided. Dr. Mrs. Namrata Vasudeo Jasrotia and Dr. Jogendra Pathak, Lawyer briefed the students for the same.



Session 2, August 16, 2023

On Day 2 there was a series of competitions organised on the theme “Anti-Ragging Week” and the Student's participation was mandatory for the same. The competitions were conducted and many students participated for the same. It built a lot of awareness among the students for the same. The competitions were on,

- Slogan / Essay writing
- Poster Making
- Logo Designing on Anti-Ragging

Session 3, August 17, 2023

On Day 3, A Seminar on Anti -ragging was conducted on 17th August 2023 (Thursday) from 2.00 to 3.00 pm in PGDM I Classroom by eminent Lawyer and Faculty Dr. Jogendra Pathak. He briefed and apprised the students about the topic in very effective and efficient way. All the students were very happy to learn about the same.



Session 4 August 18, 2023

On Day 4, of the on Ant ragging Week the students were sensitized on the topic by showing by Video available on UGC website i.e. (www.ugc.ac.in & www.antiragging.in) TVCs short films and documentary movies were shown to students and faculty. The students well appreciated the videos and learnt a lot.

The Placement Committee of MBA Department
is happy to announce the

Social Media In charge &
Student Placement Coordinator

Ms. Poonam Kaur

MBA 2022-2024

Research Activities

Department of Research and Evaluation

Dr. Uma C. Saha, HoD

ASER is the largest citizen-led household survey of children's education in rural India. Facilitated by Pratham Education Foundation, ASER seeks to understand children's status of schooling and learning. In every alternate year, ASER focuses on a different aspect of children and youths' activities and abilities. In 2017, ASER 'Beyond Basics' threw light on the enrollment/work status and abilities of youth in the age group of 14-18 years. The ASER 2023 survey spotlighted on this age group to understand what activities youth are engaged in, their aspirations, their exposure to digital technologies and platforms, and their ability to apply reading and math skills to daily life situations. Over the years, ASER has become a vital policy input, and has been quoted nationally and internationally, such as in the NITI Aayog's 3-year action agenda and the Economic Survey 2020-21.

XIDAS AND ASER Team conducted the training for all students volunteers from PGDM and PGDM-RM of both first year and second year for 4 days (18th Sept - 21st Sept 2023) at XIDAS. After training the students went for the main survey from 22nd September including 3 days in two consecutive weekends. The survey covered seven blocks of Jabalpur district. ASER survey 2023 provided valuable data on some dimensions of the preparedness of youth in rural India with respect to their ability to lead productive lives as adults. ASER survey team comprised of Fr. Stanisluas Tirkey, Dr. Namrata Vasudeo Jasrotia, Dr. Jogendra Pathak, Dr. Namrata Williams, Mr. Pushpendra and Dr. Uma Saha who escorted the students for the field work and provided quality inputs and administrative support to the ASER survey.



Impact Assessment of Damoh Community Based Watershed & Food Security Project funded by EFICOR, Madhya Pradesh

EFICOR has been implementing a community development project in Tendukheda since 2013 in 15 villages. Although the project has had significant impacts on the lives of people and communities over the years observed through various evaluation findings, a recent evaluation has come out with a few findings and gaps to further strengthen and prepare them for empowerment and sustainability. This Impact Assessment study will help to know the overall impacts of project interventions (both positive and negative), and sustainability and also come out with best practices that could be replicated in similar contexts. The technical and financial proposal was accepted by EFICOR and a team of two faculty member namely Dr. Uma Saha and Dr. Fr. Fulchand Kujur made the preliminary preparation for field work of Tendukheda Project.

Department of CSR **Dr. Namrata Williams– HoD, CSR**

Ongoing Project:

- “Reducing vulnerability of forest dependent communities by strengthening community governance over natural resources towards discrimination free climate justice approach.”
- Baseline Study for – KHOJ AVAM JAN JAGRITI for the states of JHK and CG covering 75 villages.
- Organized the training of the staff of CG from 11th September to 16th September and that of JHK on 18th and 19th September 2023 on tools to use for data collection in kobo.

Proposed Project:

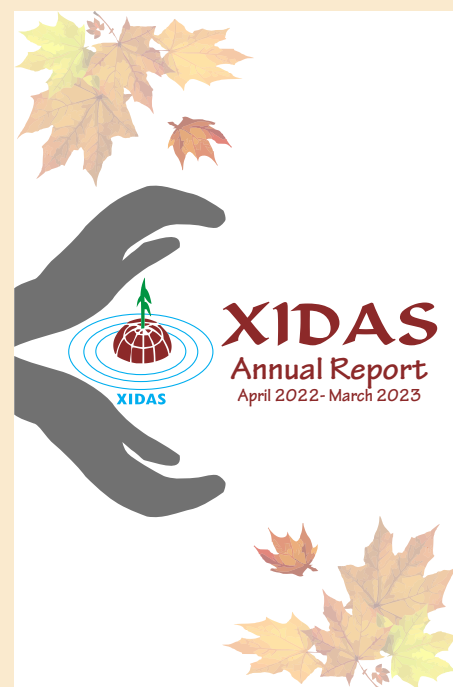
- Coordinating with the CSR Consultant for Project on Health Awareness in Jabalpur.

Service Activities

Department of XID Publication
Kamna Michael, HoD, XID Publication

- **Release of Annual Report April 2022- March 2023**

On August 21, 2023, **Shri. S.K. Shrivastava**, General Manager HR, Narmada Gelatin Pvt. Ltd., and **Dr. P.C. Chandra**, Principal, Nachiketa College, Jabalpur, released the Annual Report for April 2022 to March 2023 with the Editorial Team, which included Dr. Fr. Dharam Kishore Lakra, SJ, Asst. Prof. Cecil Anthony, and Asst. Prof. Kamna Michael.

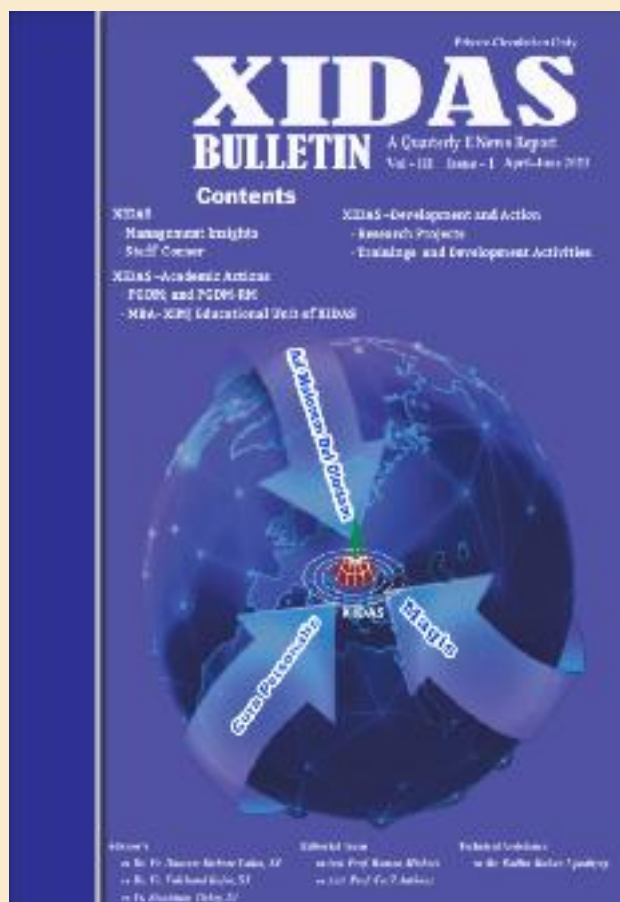


Release of XIDAS Bulletin Vol- III, Issue -1,

E -Magazine

The XIDAS Bulletin -Vol-III, Issue -1, (E-News Report for Private Circulation) was released via email on September 15, 2023, by Assistant Professors Cecil Anthony and Kamna Michael, who are part of the editorial team of the XIDAS Bulletin, E-Magazine.

“Publishing is the art of working on a creative idea and turning it into a masterpiece.”



Empowering the Powerless!

Contact: Asst. Prof. Kamna Michael

Head of the Department (HoD)

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